

FALL YEAR 1

Foundations of Business Communication creates the blueprint for effective speech-based workplace communication. This course introduces the essentials of collaboration, public speaking in a business setting, and delivering presentations for a variety of personal and professional situations. You will develop a business communication toolbox for a variety of real-world scenarios and grow your ability to communicate collaboratively, speak publicly with confidence and authority, deliver presentations that actively engage the target audience, and reduce “noise” in professional communication.

Intro to Business Systems maps out the “what, why, and how” of a business system: what it is, what makes it up, why it exists, and how we use it effectively. This course covers the individual pieces and overall functions of business systems within a company, from how to use basic Microsoft Office applications to how to solve and avoid complex problems. You will learn how to use a business system and its programs to work smarter, solve faster, and innovate better.

Business Math builds the fundamental math skills required to complete the degree program. This course refreshes and reinforces the basic calculations and math concepts you need to succeed but may have forgotten. You will master the basic math skills needed for accounting, statistics, finance, and marketing areas of the program and learn to choose the best approach to solve problems and make informed decisions.

Foundations of Business Writing lays the “what, why, and how” foundations for effective writing in the workplace: what is business writing, why does it matter, and how do you do it well. This course helps you master concepts in grammar, usage, and mechanics and analyze how they affect your writing. You will develop your ability to write and edit accurate, persuasive, and engaging messages for any business purpose with tools and tricks to maximize the structure, word choice, clarity, and impact of your written work.

Microeconomics studies how individuals and business make choices about how to best use limited resources. This course introduces you to the fundamentals of microeconomics and then stages real-world practice across economic and financial transactions. You will pick apart each phase of the economic lifecycle to see the connections among concepts like markets, consumer behaviors, and changing cost structures, to current social issues like the environment, education, and poverty.

WINTER YEAR 1

Business Statistics focuses on the role of statistics in sound decision making across the business. This course equips you to collect actionable data through smartly designed statistical analyses to make strong inferences and smart business decisions. You will master the design, collection, interpretation, analysis, and application of statistical data to make informed arguments and decisions in a variety of real-world business situations.

Operations Management introduces the building blocks of business operations and how to maximize Return on Investment (ROI) management. This course maps out the moving parts of plant operations, the relationships and processes that power them, and the tools and tricks that earn the biggest return. You will analyze key components, processes, and management methods to maintain effective and profitable operations management.

Macroeconomics builds upon the concepts introduced in Microeconomics and studies similar relationships on a larger scale. This course analyzes factors that influence market behavior, economic growth, and business cycles and how to respond to them effectively. You will explore the connections that social factors, GDP, banking, and the Fed have to new business development and produce a strategic, large-scale economic plan.

Project Management constructs a framework to define, plan, complete, and close out work projects and introduces tools and best practices for effective business project management. This course intersects business goals, resource management, and time/task management to efficiently and successfully complete and close out a project lifecycle. You will experience the full project management lifecycle and all its components to establish a best-practices project management framework.

Customer Service nails down the psychology, communication skills, and strategies that create exceptional customer service in today's business environment. This course highlights the factors that make up a customer relationship management framework. You will learn to interact effectively in different customer relationships, set smart goals for a customer service strategy, and improve customer service efforts.

SUMMER YEAR 1

Financial Accounting outlines the essential function of a financial accounting department: to measure the business activities of a company and to communicate those measurements to decision makers. This course takes you on an experiential journey into the complex world of financial accounting, intersecting investments, depreciation, equity, revenue, and more. You will complete a real-world application project called the “Great Adventure,” which equips you to generate higher performance and greater profit through financial accounting.

Organizational Behavior studies human behavior in organizational settings and offers strategies to maximize organizational impact and effectiveness. This course differentiates among individual, group, and organizational levels and illustrates the role of leadership in influencing behavior and structure across each level. You will manipulate psychology, communication, and leadership philosophies to inspire, influence, and improve human behavior for a high-performance workplace.

Marketing and E-Commerce introduces the essential components of integrated marketing and e-commerce strategy. This course blends components of persuasion, customer service, sales and advertising, communication, and business planning to create a customer-centered, integrated marketing strategy. You will learn tools, tricks, and best practices to promote products, build customer relationships, drive traffic to your products, and increase product sales across all channels.

Personal Finance targets financial planning and economic decision making at the personal level, exploring personal financial decisions from early career through retirement. This course introduces new ways of thinking about personal financial decisions in a market economy and frameworks to maximize how you manage your personal assets. You will analyze and refine your own financial behaviors, learn survive and thrive alongside economic changes, and develop a comprehensive personal finance management plan.

Risk Management addresses the risks businesses face and explores methods to identify, mitigate, and manage those risks. This course teaches how to create and use an effective risk management plan to make strategic and profitable decisions. You will calculate and manage risks across all phases, from identification to corrective action, and build a framework make strategic decisions at the intersections of risk management, business management, and profitability.

FALL YEAR 2

Managerial Finance intersects key pieces of corporate finance and business management to create a strategic plan that maximizes profit and performance. This course will map out relationships among functions like cash management, financial planning, and capital allocation to illuminate the critical components of a well-developed managerial finance strategic plan. You will appraise and assess the impacts and implications of a financial statement and its components to master the art and science of managing finances at the business level.

New Product Development lays the foundations of consumer-centered product development and establishes the role of market research in new product ideation, validation, and design planning. This course equips you to leverage market research and consumer insights to shape product design and development across the early stages of the new product lifecycle. You will develop the skills to conduct market research, translate consumer insights into product design features, and create product portfolio growth opportunities.

Professional Writing and Communication expands Foundations of Business Writing and Business Communication with the blueprints for professional oral and written communication to build message strategy and composition skills. This course teaches the art of crafting purpose-driven content, the science of effective messaging strategy, and the skill of professional communication. You will master the abilities to create strategic and persuasive messaging for collaboration, conflict resolution, negotiation, change management, and more.

Business Law explores the legal principles affecting a company's operations and how to navigate the legal landscape confidently and competently. This course highlights the legal principles that influence business strategy, operations, and strategic planning. You will learn to write about, act on, and take advantage of business law principles like contracts, warranties and product liabilities, employment law, intellectual property, and more.

Purchasing develops a framework to link the essential components of purchasing and optimize each phase of the lifecycle. This course defines each phase of the purchasing lifecycle from raw materials to finished goods and highlights important considerations, best practices, and avoidable mistakes. You will build a roadmap to move through each stage of purchasing while refining strategies to have the best materials, smoothest operation, and strongest relationships.

WINTER YEAR 2

Managerial Accounting focuses on the role of cost accounting in making important business decisions. This course brings financial accounting to the managerial level and identifies the processes, metrics, and systems used to make strategic business decisions. You will learn to use cost accounting to build cost structures for products, analyze cost behavior patterns and profit ratios, and make informed accounting decisions.

New Product Launch builds on the foundations of Marketing and E-commerce and the product design work from New Product Development course, expanding into new product prototyping, testing and verification, pre-launch planning, and brand strategy. This course gives best practices for the late stages of the new product lifecycle, go-to-market strategic planning, and brand strategy. You will learn how to develop a product that meets consumer needs, fits the target market, and aligns with brand strategy.

Organizational Management lays the foundation to effectively manage both the technical and human sides of a business. This course showcases management philosophies and practices across diverse organizational structures, operations, and scenarios. You will analyze relationships among the people, processes, and phenomena affected by management and use those relationships to make strategic decisions.

Professional Selling is an advanced strategy course focused on trust-based selling. This course breaks down the sales lifecycle into distinct processes and segments and identifies best practices and common pitfalls for building valuable buyer-seller relationships for each stage. You will assemble a sales strategies toolbox that equips you to better collaborate, communicate, negotiate, and build trust in sales relationships.

Advanced Operations Management exposes the obstacles and opportunities of operations and supply chain management when business operations change in scale, integrate new components, and expand across national borders. This course introduces advanced strategies to manage growing, multinational supply chains across areas including pipeline, procurement and purchasing, strategic and tactical planning, and more. You will develop strategies to interpret, adapt to, and overcome challenges in managing the people, processes, pipelines, and partnerships of operations and supply chain management at a growing business.

SUMMER YEAR 2

Entrepreneurship is *the* capstone class for the business degree; it bridges all your coursework into a comprehensive business development model and new product development sequence. This course immerses you in the process of starting a new business from ideation through market launch. You experience first-hand the life of an entrepreneur as you identify, assess, and develop a new product business plan to present in a competitive venture capital arena.

Organizational Impact intersects organizational management with business leadership to highlight the impacts of leadership on organizational performance and productivity. This course maps out the elements of effective business leadership, outlines the functions and factors that affect it, and creates a complex model for management success. You will create a personal leadership matrix of attitudes, behaviors, and best practices to influence others, form stronger relationships, build better teams, drive better performance, and increase your overall organizational impact.

Business Ethics presents practical, decision-making frameworks to effectively respond to and resolve ethical dilemmas in the workplace. This course builds a framework for the critical components, stakeholders, processes, considerations, and impacts of ethical decision making. You will interpret real-world ethical dilemmas, analyze decision models, evaluate the implications of ethics decisions, and resolve ethical dilemmas in the workplace to become a champion of ethical decision making.

Employment Law & Employee Relations offers a window into the “people management” side of Human Resources. This class makes a timeline for the evolution of U.S. employment laws and shows the importance of open communication between management and employees to maintaining effective employee relations, work environments, and corporate cultures. You will explore real-world scenarios surrounding major employment and labor laws, workplace rules and decision making, and employee communication strategies.

The Job Search prepares students to seize new opportunities and advance their careers. This course will demonstrate how to showcase your experience in an engaging and adaptable way, present your skills and qualifications as impressive assets, network effectively for career advancement, and interview effectively for a variety of styles. You will learn to create an effective resume, write engaging cover letters, navigate the complex job application arena, and interview confidently.